





## **SUPPORTING STATEMENT**

**Before completing this section, please read the notes to candidates on the selection process. Do not send a CV. Use this section to outline the skills and experience you have gained either in paid work, voluntary work, work at home or at school/college that would enable you to fulfil the duties of the post and meet the person specification outlined in the job description. You may wish to extend this to a further page if necessary (no more than 2 further sides).**

## REFEREES

Please give the names and addresses of two people who know you well and can provide current information about your suitability for the post you have applied for. One referee must be your present or most recent employer. We reserve the right to take up references from any other previous employer.

If you have not previously worked or have been away from work for some time please give a teacher, lecturer or other person who will be able to supply a reference for you.

Name of referee 1		Position
Address	Postcode	Telephone number
		Fax number
		E-mail

Name of referee 2		Position
Address	Postcode	Telephone number
		Fax number
		E-mail

If you are shortlisted, we will contact your referees prior to the interview. If you do not wish us to contact your referees at this stage please check the box(s) below.

Reference 1 <input type="checkbox"/>	Reference 2 <input type="checkbox"/>
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## DECLARATION

**Providing any misleading or false information or canvassing managers or governors of the Corporation will disqualify you from appointment or if appointed will render you liable to dismissal without notice.**

Please check the box below to agree with the following statement.

I hereby declare that the information given in this form is accurate and complete and I have understood and complied with the requirements laid down in the previous paragraph. I agree that the information given on this form may be used for registered purposes under the Data Protection Act of 1998. I consent to the storage of the above information on manual and computerised files.

Signature of applicant	Date
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If printing this form please sign above. If you are emailing your application you will be asked to sign this form if you are invited to interview.



Please return by the closing date to:

Human Resources  
Tower Hamlets College Poplar Centre Poplar High Street London E14 0AF  
Telephone 020 75107510 Fax: 020 7510 7911  
[Email :recruitment@tower.ac.uk](mailto:recruitment@tower.ac.uk)

# Equal Opportunities Monitoring



Tower Hamlets College is committed to the active implementation of its Equal Opportunities policies. To ensure that there is genuine equality of opportunity in employment, the College asks all applicants to provide the following information, which will be as treated as confidential. The information provided will be used for equal opportunities monitoring only.

Name:

Post Reference Number:

Post Title:

## Section A: Age

Please tell us your date of birth:

## Section B: Gender

Please tell us your gender: Male  Female

## Section C: Ethnic Origin

Choose ONE section from A to E and then tick the appropriate box to indicate your background. If you choose Other, please write details in the box provided.

**A Asian or Asian British:**

Bangladeshi

Indian

Pakistani

Other Asian background

**B Black or Black British:**

African

Caribbean

Somali

Other Black background

**C Mixed:**

White and Asian

White and Black African

White and Black Caribbean

Other Mixed Background

**D White:**

British

Irish

Other White Background

**E Other Backgrounds:**

Chinese

Any Other background

**Section D: Disability**

All applicants who have a disability and who meet the essential criteria for the post they are applying for will be offered an interview. Please see the College’s Background Information for Applicants for further information.

Do you consider you have a disability? Yes  No

If yes, please check the relevant box:

- Dyslexia
- Wheelchair user/mobility difficulties
- Visual impairment
- Hearing impairment
- Speech impairment
- Mental health problems
- Unseen disability e.g. diabetes, epilepsy etc. (please specify below)

In the light of this, are there any adjustments that need to be made for the purposes of:

A) the job:

B) the interview:

**Section E: Sexual Orientation**

There is no obligation for you to answer this question but doing so will enable us to improve and enforce our Equal Opportunities policies more effectively. It will also help us to comply with the Employment Equality (Sexual Orientation) Regulations 2003.

Please tick the box from the list below which best describes your sexual orientation:

- Heterosexual
- Homosexual
- Bi-sexual
- I would prefer not to disclose

**Section F: Religion**

There is no obligation for you to answer this question but doing so will enable us to improve and enforce our equal opportunities policies more effectively. It will also help us to comply with the Employment Equality (Religion or Belief) Regulations 2003.

Please tick the box from the list below which best describes your religion:

- Buddhist
- Sikh
- Christian
- Other
- Hindu
- No religious belief
- Jewish
- I would prefer not to disclose
- Muslim

If you have ticked “other” please describe your religion/belief:

**Section G: Recruitment Advertising**

**How did you hear about this vacancy?**

**If through an advertisement, please state the name of the publication.**

**Thank you for completing this form.**

**Please return by the closing date to:**

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[Email :recruitment@tower.ac.uk](mailto:recruitment@tower.ac.uk)**